

SRJC Professional Development Criteria

All professional development activities either offered or approved by Santa Rosa Junior College must meet specific SRJC and state criteria and guidelines as listed below.

SRJC: Article 22 of the AFA Contract

“PROFESSIONAL DEVELOPMENT” means pre-planned, well-defined, and professionally appropriate activities, such as:

- A. Currency and Growth in One’s Field: engage in constructive activities and research in one’s field or in a related field, visit business or commercial sites.
- B. Work Place Effectiveness: enhance or develop skills, which increase effectiveness in teaching, counseling, librarianship, etc.
- C. Organizational Development: create and implement professional development workshops for new, continuing, and adjunct faculty.

AB 1725

Title 5 has clearly defined what California Community Colleges can consider appropriate professional development activities. They are "staff, student, and instructional improvement" (T5: 55720). In addition, "as to the uses of staff development money, the statute (i.e., AB 1725) authorizes allocations to be used for:

1. Improvement of teaching.
2. Maintenance of current academic and technical knowledge and skills.
3. In service-training for vocational education and employment preparation programs.
4. Retraining to meet changing institutional needs.
5. Intersegmental exchange programs.
6. Development of innovations in instructional and administrative techniques and program effectiveness.
7. Computer and technological proficiency programs.
8. Courses and training implementing affirmative action and upward mobility programs.

This citation is from "AB 1725: A Comprehensive Analysis" Board of Governors, January 1989

All pre-approved activities will be listed on the Menu of Activities with explanation of which of the above criteria the activity was deemed to have fulfilled when it was approved. Likewise, all approved Independent and Group proposals will be returned to the proposer with specific explanation of which of the above criteria was used to determine approval.