

**SURVEY RESPONSE QUESTIONS
OCTOBER 2009
EXPANDED EXPLANATIONS**

QUESTION #3: What do you think union leadership should be doing to address your concerns, keeping in mind that our union is only as strong as its members?

B=DOING GREAT/KEEP UP THE GOOD WORK: (25%) It was said many ways, but the sentiment is keep on doing what we're doing.

C=FOCUS ON OUR PAY AND BENEFITS AT THE TABLE: (22%)

D=FIGHT FOR THE CLASSIFIED/DON'T LET ANOTHER GROUP GET MORE THAN US: (26%) Repeating concerns that other groups, especially faculty, might get the better deal. Don't want us to give up any contractual protections we now have.

E= DON'T KNOW: (1%)Two people said they have no idea.

F=COMMUNICATION: (23%) Put various ways, but respondents wanted continued communication from us, from the District, more details, more explanations of why things have happened rather than just reporting out, more surveys.

G=STOP CONTRACTING OUT GRAPHICS: (1%) One respondent said we need to force the District to not allow contracting out.

H=SAVE EVENING HOURS/SHUT DOWN ON FRIDAYS: (3%)

I=STOP SPENDING UNION MONEY ON POWER SOURCES AND FOOD: (1%)

J=ENCOURAGE MORE UNION INVOLVEMENT: (6%)

K=NEED TO MAKE SURE WE NEGOTIATE ALL THE LOST WAGES AND BENES WHEN THINGS RETURN TO NORMAL: (1%)

L=STOP "DANCING WITH THE ADMINISTRATION: (1%) One person said we were dancing with the District.

M=POLITICAL ACTION: (1%) One person said we should develop a petition and encourage employees to sign it.

N=BE AVAILABLE: (1%) One person said we should be more available to talk to.

O=BE REASONABLE: (3%) two people said that we need to be reasonable in this time of budgetary crisis and be willing to work with the District.

P=CHANGE THE WAY THE SENIORITY LIST IS CALCULATED (1%)

Q=SAVE THE ADMINISTRATIVE ASSISTANTS (1%)

R=GET US OUT OF THE UNION AND/OR LOWER OUR DUES (3%)

S=SAVE THE DISTRICT MONEY (3%) Being conscious of turning off lights, using less water, etc. saves ALL of us money that can be used to operate more efficiently.

T=SHAME THE SLACKERS (3%)

U=NEED MORE CHOICES, ESPECIALLY WHEN TO TAKE MTO (3%)

IN ORDER OF HIGHEST TO LOWEST:

KEEP FIGHTING FOR OUR GROUP/PARITY WITH OTHERS – 26%

WE ARE DOING GREAT – KEEP IT UP – 25%

KEEP UP AND INCREASE COMMUNICATION – 23%

AT THE TABLE MAINTAIN PAY AND BENES – 22%

ENCOURAGE PEOPLE TO GET INVOLVED – 6%

THE REST OF THE COMMENTS REPRESENT 1-3% OF RESPONDENTS.