

SRJC CLASSIFIED UNION ORGANIZATION

SEIU LOCAL 707

- Field Representation
- Negotiation Expertise
- Clerical Support
- Materials, supplies & postage
- Political Advocacy
- Legal Referrals
- Steward Training

SRJC Negotiating Team

- Local 707 Field Representative
- CEC Vice-President
- Three or four elected union members

Classified Executive Council (CEC) SRJC Unit Governing Board

President

- Appoints standing, ad hoc, & hiring committee members
- Presides at CEC meetings
- Confers with District Superintendent/President, Management and Human Resources

Vice-President

- Serves as a negotiating team member
- Presides at CEC meetings at President's request or absence

Secretary

- Takes minutes and distributes to CEC members
- Prepares correspondence
- Maintains correspondence binder

Communications Officer

- Produces *The Power Source* Newsletter
- Updates unit roster

Steward Representative

- Active Steward
- Reports to and from Stewards

Representatives to Committees

- Represent classified employees on major SRJC policy-setting committees (BAC, CC, FBC, CRC and IPC)
- Report regularly to CEC
- Report to membership feedback to and from committees

Representative to Local 707 Executive Board

- Conveys information to and from Local Exec. Board

GENERAL CLASSIFIED UNIT MEMBERS

Union Membership

- Pay monthly dues (1.40% of gross pay)
- Vote to ratify contracts
- Elect CEC officers, Negotiation Team Members and Stewards
- Elect delegates to Local 707
- Provide feedback to the CEC
- Seek steward assistance if needed
- Serve on CEC and various SRJC committees

Fee-Payers

- Pay monthly dues (0.98 % of gross pay)
- Provide feedback to the CEC
- Seek steward assistance if needed
- Serve on various SRJC committees

Stewards

- Volunteer advocates for ALL classified employees (members & fee payers)
- Trained in labor relations by Local 707