

Article 1 RECOGNITION

§ 1.1 The District hereby acknowledges that SEIU is the exclusive bargaining representative for all classified employees holding those positions (excluding short-term, temporary and substitute employees) described in Appendix A, attached hereto and incorporated by reference as part of this Agreement. Newly created positions shall not be designated management, confidential, or supervisory or assigned to this bargaining unit without first discussing this issue with SEIU. If necessary, disputes shall be submitted to PERB for resolution. [REF: Public Employment Relations Board (PERB), Case No. SF-D-134, Dated May 22, 1985 - Certification of a Representative: Sonoma County Junior College District, Employer, and the Sonoma County Organization of Public/Private Employees (SCOPE), SEIU, Exclusive Representative.] See Appendix "E"