

Print out this form, complete the information, and send it to the SRJC Payroll Office



Santa Rosa Junior College

Employee Authorization for Payroll Deduction of SEIU Membership or service fees
For SEIU-Represented Employees (fill out entire form)

Name of Employee

Employee's Job Title

Home Address

Employee's Social Security Number

City and Zip Code

Department

Home Phone

Employer/Agency

Work Phone

As a condition of employment during the term of this labor agreement, you must select one of the following:
(please check one)

Union Membership. Entitles the employee to union representation in his/her employment relationship with the employer. Entitles the employee to full membership rights including the right to attend all meetings, hold office, and vote. Entitles the employee to full membership benefits.

Service Fee. Entitles employee to union representation in his/her employment relationship with the employer, in lieu of union membership. Does not entitle the employee to the rights and benefits of union membership.

Religious Exemption. Any employee subject to this labor agreement who is a member of a bona fide religion, body, or sect which has historically held conscientious objections to joining or financially supporting a public employee organization shall be permitted to make a charitable contribution equal to the service fee. If you check the box to claim a religious exemption, you must verify that exemption by submitting notarized documentation to that effect.

PLEASE READ THIS IMPORTANT NOTICE!

Persuant to applicable Federal and State law and your labor agreement, SEIU Local 707 and your employer have entered into a Memorandum of Understanding establishing wages, hours, working conditions and other matters within the scope of representation for your classification. As a condition of employment, your labor agreement requires that each employee working in a classification represented by SEIU Local 707 authorize the payroll deduction of union membership fees or service fees payable to the SEIU local representing your classification or, for those eligible for a religious exemption, a charitable contribution to an authorized charity.

Dues, fees, assessments to SEIU Local 707 are not deductible as charitable contribution for Federal Income tax purposes. However, dues paid to SEIU Local 707 may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code. (Check with your tax advisor if you qualify.)

AUTHORIZATION OF PAYROLL DEDUCTION OF MEMBERSHIP OR SERVICE FEES PAYABLE TO:
Service Employees International Union Local 707
P.O. Box 6298
Santa Rosa, CA 95406

I have read the foregoing and I hereby authorize my employer to deduct from my wages an amount to cover payment of membership or service fees and applicable assessments, and pay over such fees to the SEIU local representing my classification or, if eligible for a religious exemption, to an authorized charity.

Employee Signature

Date

Receipt of this copy shall constitute notice of your rights and responsibilities with respect to membership, service fees and initiation fees.