

6.8.2

HEALTH AND SAFETY

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GENERAL INDUSTRIAL SAFETY ORDERS 1509, 3203

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The Board of Trustees believes that safety is every employee's responsibility. The Board of Trustees expects all employees to use safe work practices and to report and correct any unsafe conditions that may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employee shall be required to work under unsafe or hazardous conditions or to perform tasks that endanger his/her health, safety or well-being or the well-being of others. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state, local laws, and regulations.

There shall be established an effective Injury and Illness Prevention Program. This written program shall include the identification of the position responsible for implementing the program, the method of identifying and evaluating hazards, and the methods for correcting unhealthy conditions and work practices in a timely manner. A training program complying with Labor Code Section 6401.7 and General Industrial Safety Order 3203 will be implemented.

Procedures for communicating the Injury and Illness Prevention Program to employees and the enforcement of conditions shall be a part of the program. Appropriate records shall be maintained to insure there is documentation of District compliance with the applicable code section.

See Also:

Policy 3.2.4f Infectious Disease

Policy 6.8.1 Toxic Waste

Formerly Policy 4.11