



5.8.5

INDEPENDENT CONTRACTORS/CONSULTANTS

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This policy was delivered to comply with provisions of the Internal Revenue Code and the Government Code as it relates to the definition of Independent Contractors and Consultants. Individuals determined to be independent contractors under the criteria shown in the procedures that follow will be paid as independent contractors for services rendered to the District. Those individuals who do not meet the criteria will be paid as employees under provisions of Policy 4.5.4, Additional Work Assignments.