

4.9.2

MANDATORY SICK LEAVE OR TRANSFER OF FACULTY EMPLOYEE
DUE TO MENTAL INCAPACITY
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The Superintendent/President, in consultation with the appropriate department chair or instructional manager, the District Compliance Officer, Director of Human Resources and appropriate educational administrators, may place any faculty employee on mandatory leave with pay, or transfer that employee to other duties, if the Superintendent/President has reasonable cause to believe that the employee is suffering from mental incapacity of such a degree as to render him/her unable to satisfactorily perform his/her duties or if the employee poses a danger to himself/herself or others. While the employee is on mandatory leave the employee shall continue to receive his/her salary in effect at the time he/she begins mandatory leave and all other benefits of employment for which that employee is eligible.