

4.7

## BENEFITS

ADOPT: APRIL 8, 1985

REVISED: APRIL 10, 2001

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ED CODE: 88035, 88036

GOVERNMENT CODE: 3540 et. seq.

SEIU Article 9 (2000-03)

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It shall be the policy of the Board of Trustees to provide a competitive and adequate program of employee benefits.

There shall be a committee to be known as the "Fringe Benefits Committee" composed of classified and faculty personnel, a retired employee representative, Board member, (if the Board of Trustees chooses to participate), and a management representative.

This Committee shall meet periodically to research and review proposed and existing programs to insure that quality and cost effectiveness criteria are maintained. The Committee shall meet periodically with insurance providers to determine that benefits are being accorded as required by the various benefit programs.