

4.6.2

RECLASSIFICATION OF EXISTING POSITIONS

ADOPT: APRIL 8, 1985

REVISED: APRIL 10, 2001

REVISED: DECEMBER 9, 2008

ED CODE: 88009, 88010

GOVERNMENT CODE: 3540

SEIU Article 7 (2006-07)

The Board of Trustees recognizes that duties of a position may change from time to time that would warrant a reclassification. The basis for reclassification of a position must be a gradual accretion of duties.

Any classified employee receiving a reclassification to a higher salary range shall be moved to the appropriate range and step of the new class to insure not less than a five (5%) per cent salary increase as a result of that reclassification, except that the unit member may be placed on the last step of the appropriate range if that is the maximum allowable for that class.

See Also:

Policy 4.6.3 - Reorganizations