

SALARIES AND COMPENSATION

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The Board of Trustees and citizens of this community are interested in attracting and maintaining qualified, competent staff, and recognize the importance of a competitive salary schedule and sound salary policies in securing and retaining such a staff.

It is expressly understood that in those cases where there is no collective bargaining agreement, the Board of Trustees, acting for the people under the statutes of the State shall work co-operatively with the staff in matters involving formulation, amendment, repeal, or modification of salary provisions for College personnel. * The Board of Trustees will make the final decision on salary provisions.

With regard to collective bargaining, it is the joint responsibility of the Board or its designee and the collective bargaining agent to address all salary related issues within the context of contract negotiations.

Faculty salaries and related issues are covered by the current collective bargaining agreement between the faculty bargaining agent and the District.

Classified salaries and related issues are covered by the current collective bargaining agreement between the classified bargaining agent and the District.

Copies of salary schedules and employee agreements are available in the Human Resources Department.

The following list contains those employees who are not represented by a collective bargaining agent.

- Educational Administrators
- Confidential employees
- Classified managers
- Instructors, Community Services
- Student employees
- Short-term non-continuing employees