

4.5.4

## ADDITIONAL WORK ASSIGNMENTS

ADOPT: MARCH 13, 1989

REVISED: MAY 14, 1990

REVIEWED: APRIL 10, 2001

REVIEWED: JANUARY 8, 2008

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Sonoma County Junior College District recognizes that, on occasion, opportunities may arise where District employees might work for a limited time significantly out of their usual assignment. It is the policy of the Sonoma County Junior College District to permit employees to perform these tasks under appropriate selection and payment procedures. Applicants that do not meet District criteria for payment and contractors or consultants established by Policy 5.8.5, Compensation: Independent Contractors/Consultants will be paid as employees under 4.0 of Procedures for this Policy.