

4.3.4
NEPOTISM
ADOPT: APRIL 8, 1985
REVISED: APRIL 10, 2001
REVIEWED: JANUARY 8, 2008

A close relative shall include but is not limited to a parent, child, husband, wife, brother, sister, son-in-law, or daughter-in-law of a person presently employed by the District. Close relatives of employees will be ineligible for appointment under the following conditions:

1. If he or she would be supervising or supervised by a close relative.
2. If the employment of a close relative would involve potential conflicts of interest.*

No employee shall participate in the review and decision-making processes or other matters concerning employment, promotion, evaluation, retention, discipline or termination of another employee who is a close relative.

* All exceptions must have prior approval by the Board of Trustees upon the recommendation of the Superintendent/President.