



4.3.3

PRE-EMPLOYMENT PHYSICALS

ADOPT: APRIL 8, 1985

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The employment of any person is contingent upon present and prospective employees meeting approved standards of physical and mental fitness. All employees shall be treated equally and consistently with requirements of their class specifications and such medical examinations as may be required are not to be used to discriminate against persons with disabilities. Confidentiality of medical examinations shall be maintained.

When a pre-employment physical is required for select classifications the District will authorize the examination at no cost to the employee.