

4.20

REASONABLE ACCOMMODATIONS FOR EMPLOYEES

ADOPT: APRIL 13, 1999

REVIEWED: APRIL 10, 2001

REVISED: DECEMBER 20, 2008

It is the policy of the Sonoma County Junior College District to provide reasonable accommodations for qualified individuals with a disability, who are employees or applicants for employment. At a minimum, the District will adhere to all applicable federal and state laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal employment opportunity to qualified disabled individuals.

Employment opportunities shall not be denied because of the need to make reasonable accommodations to an individual's disability, unless those accommodations requested result in an undue hardship on the District.