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EARLY RETIREMENT OPTION (ERO)

ADOPT: OCTOBER 14, 1985

REVISED: NOVEMBER 11, 1986

REVISED: JANUARY 8, 1990

REVISED: FEBRUARY 13, 1996

REVISED: APRIL 10, 2001

REVISED: DECEMBER 9, 2008

AFA Article 24

SEIU Article 16

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The parameters and particulars of the Early Retirement Option (ERO) are stated in the Contract between the recognized faculty and classified bargaining units and in (Policy 2.2 for all management team members.)

The Early Retirement Option (ERO) maintained by the District is not retroactive and does not apply to individuals who have already retired.