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NEGOTIATIONS REPRESENTATIVE(S)

ADOPT: APRIL 8, 1985

REVISED: FEBRUARY 13, 2001

REVIEWED: MAY 8, 2007

REVIEWED: OCTOBER 14, 2008

GOVERNMENT CODE: 3540-3540.2

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The Board will designate a chief negotiator to represent it in negotiations with employee representatives. Should the District be a party to a collective bargaining agreement, the negotiator(s) will represent the District in negotiations with the exclusive representative, as determined under each of the Government Code Sections 3540-3549.3. Should the District not be a party to a collective bargaining agreement, the Board will appoint representatives to meet and confer on relevant issues of which employees express interest. The Board itself will not negotiate with any employee organization or group directly.

Although the negotiator(s) or representative(s) will represent the Board in discussions, the negotiator(s)/representative(s) shall be responsible to the Superintendent/President.

The Board's role will be:

–to assess, to the best of its ability, the needs of its employees within the financial capacity of the District;  
and,

–to set priorities for the total educational program in the best interests of students, the District and public in general.