



# insider

Staff News for Santa Rosa Junior College, August 27, 2004

## Fair Scheduled for September 10

The college community is invited to attend the WOW! (Work-on-Wellness) Fair on Friday, September 10 from 10:00 a.m. to 2:00 p.m. at the outdoor stage area on the Santa Rosa Campus. An array of interesting exhibits and short presentations about health, fitness, and wellness that range from alcohol abuse, electrical home safety, earthquake tips, and integrative medicine

# WOW!

to massage therapy, mental health options, blood pressure and body fat screening, and organically grown food from the Shone Farm will make an exciting day! In addition, you may enter the free WOW! Fair Raffle Drawing to win one of many terrific gifts donated by vendors, plus you don't have to be present to win.

Due to budget constraints, food will not be served as in years past. See you at WOW! on Friday September 10!

## Teach in London and Paris!

Applications are being accepted for faculty who are interested in teaching in the fall 2005 London and spring 2006 Paris study abroad programs. The deadline to apply for the programs is **Friday, September 3, 2004**. Applications are available by calling the office of the Dean of Instruction, Educational Programs and Services, 527-4441.

Faculty from all disciplines are invited to apply, however, the proposed curriculum must have broad student appeal. The principal role of the semester abroad faculty is to teach, and a considerable amount of time must be spent before departure assisting with the program promotion and student orientation. Participating faculty also serve as advisors to students while participating in the program. SRJC's study abroad program is offered in cooperation with other community colleges and with the American Institute for Foreign Study.



## Sonoma County Junior College District Personnel Agenda for August 2004

### Management

#### Employment

1. Johnson, Sharon: Director, Associate Degree Nursing Program/Health Sciences, 1.0 FTE, 12 months/year, new position (converted from faculty to management), Board approved 12-11-01, effective 8-9-04.

#### Resignation/Retirement

1. Root, Ronald: Vice President, Business Services/Business Services, 1.0 FTE, 12 months/year, resignation effective 9-7-05, retirement effective 9-8-05.

#### Intent to Participate in Early Retirement Option

1. Buckley, Edmund: Vice President, Academic Affairs/Academic Affairs, 1.0 FTE, 12 months/year, date of hire 9-31-71, resignation effective 9-7-05, retirement effective 9-8-05.

### Faculty

#### Employment

1. Bogomolny, Abby: Correction to class placement, Instructor/English, effective 8-11-04.

#### Leave of Absence

1. Sampson, Jan: Request for family and personal leave of absence without pay, Instructor/Health Sciences/ADN, from 1.0 FTE to .30 FTE, family leave effective 8-11-04 to 12-13-04, personal leave 12-14-04 to 5-21-05.

### Classified

#### Employment

1. Allen, Jennifer: Temporary increase in hours, Childcare Assistant/Child Development, 199 days/year, from .625 FTE to .6875 FTE, reason/to cover classroom, effective 8-5-04 to 5-24-05.
2. August, Tina: Temporary working out of class, Financial Aid Tech II/Financial Aid, 1.0 FTE, 12 months/years, coverage/Financial Aid Program Specialist vacancy, effective 7-1-04 to 11-30-04.
3. Brock, Sheila: Temporary increase in hours, Child Care Assistant/Child Development (categorically funded), 199 days/year, from .50 FTE to .5438 FTE, coverage/C. Coke's reduction in hours, effective 8-5-04 to 5-24-05.

4. Byrn, Frances: Temporary increase in hours and days, Administrative Assistant II/Child Development, from .6963 FTE, 227 days/year, to .875 FTE, 238 days/year, reason/need for increased clerical support, effective 7-1-04 to 6-30-05.

5. Coke, Christine: Temporary reduction in hours, Childcare Teacher/Child Development, 199 days/year, from .7188 FTE to .675 FTE, reason/child rearing leave, effective 8-5-04 to 5-24-05.

6. Dressler, Corinne: Temporary working out of class, Graphics Services Specialist/Graphics Services, 1.0 FTE, 12 months/year, coverage/additional duties due to manager's retirement, effective 7-1-04 to 6-30-05.

7. Eaton, Toni: Temporary increase in hours, Administrative Assistant II/College Skills, 12 months/year, from .50 FTE to 1.0 FTE, reason/non-credit matriculation funded, effective 7-1-04 to 12-17-04.

8. Farrell, Michael: Temporary working out of class, Childcare Teacher/Child Development, 199 days/year, from .9728 FTE to .6290 FTE and .3438 FTE, coverage/S. Espenship leave of absence, effective 8-5-04 to 12-31-04.

9. Foster, Rosa: Child Care Assistant/Child Development (categorically funded), 199 days/year, replacement/J. Richardson, effective 8-5-04.

10. Garcia, Rosa: Temporary working out of class, Community Services Officer/District Police, 1.0 FTE, 12 months/year, coverage/assuming duties of Records Technician, effective 7-1-04 to 6-30-05.

11. Hinchman, Jane: Temporary increase in hours, Scheduling Technician/Scheduling, 12 months/year, from .50 FTE to .75 FTE, coverage/R. Robinson (temp. voluntary transfer to BOT/CIS), effective 7-1-04 to 8-31-04.

12. Hopkins, Thomas: Temporary working out of class, Community Services Officer/District Police, 1.0 FTE, 12 months/year, reason/additional duty of conducting Police Department background investigation, effective 7-1-04 to 6-30-05.

13. Morris-Ruiz, Crystal: Temporary working out of class, Financial Aid Technician II/Financial Aid, .90 FTE, 12 months/year, currently on 10% leave without pay through 9-30-04, coverage/Financial Aid Program Specialist vacancy, effective 7-1-04 to 11-30-04.

14. Obrador, Gilda: Temporary increase in hours, A&R Technician II/Admissions, Records and Enrollment Development, 12 months/year, from .50 FTE to 1.0 FTE, coverage/end of semester workload and vacancy due to hiring freeze, effective 7-1-04 to 6-30-05.

15. Pozzi, Valentino: Temporary increase in hours, Parking Lot Attendant/District Police, 217 days/year, from .55 FTE to .70 FTE, coverage/O. Ray Nelson hours, effective 8-16-04 to 5-31-05.

16. Warchol, Brenda: Temporary increase in hours and working out of class, Childcare Assistant/Child Development, 199 days/year, from .625 FTE to .625 FTE and .3438 FTE, coverage/S. Espenship leave of absence, effective 8-5-04 to 12-31-04.

17. Wolfe, Carol: Temporary working out of class, Coordinator Copy Center/Graphics Services, .875 FTE, 12 months/year, coverage/Manager, Graphics Services retirement, effective 6-1-04 to 6-30-05.

#### Shift Differential

1. Smith, Jane: Microcomputer Lab Specialist I/SRJC Technology Academy/Petaluma Campus, 1.0 FTE, 12 months/year, effective 7-1-03 to 7-3-03 and 8-8-03 to 8-15-03.

#### Promotions/Transfers

1. Robinson-Peirce, Renee: Temporary reassignment of position, from Scheduling Technician/Scheduling Office, 1.0 FTE, 12 months/year to Administrative Assistant II/Business Office Technology/CIS Departments, 1.0 FTE, 12 months/year, effective 7-1-04 to 8-31-04.

#### Resignation

1. Law, Claire: Library Technician II/Plover Library, 1.0 FTE, 12 months/year, effective 7-27-04.
2. Medders, Linda: Instructional Assistant, Senior/Disability Resources, 7125 FTE, 161/171 days/year, effective 7-26-04.
3. Richardson, Jessica: Child Care Assistant/Child Development (categorically funded) .8438 FTE, 199 days/year, effective 5-25-04.

### Approval to Hire

#### Management

1. Vice President, Business Services/Business Services, replacement/R. Root.
2. Vice President, Academic Affairs/Academic Affairs, replacement/E. Buckley.

#### Classified

1. Coordinator - 50% (categorical and general funds)/Scholarship & Outreach, replacement/K. Guerrero.

## Employee of the Month Ken Lofgren

Congratulations to Ken Lofgren, Programmer Analyst Senior in Computing Services, for being selected as the recipient of Santa Rosa Junior College's Employee of the Month award. His supervisor Ken Fiori, Director, Computing Services, and Renee LoPilato, Dean, Admissions, Records & Enrollment Development, introduced Ken at the August Board of Trustees meeting. He was presented with a Employee of the Month plaque, season tickets to SRT performances, vouchers to the Culinary Café, and other gifts from colleagues.

Ken has been serving the needs of the District for 17 years. "He possesses a rare mix of intelligence, enthusiasm, humor, work ethic, and a can-do attitude, and has the ability to listen to the needs of his customers and make them feel comfortable working with a techie. He can internalize the fuzzy vision of what customers want, organize that vision into a razor sharp focus, and create complex computer programs that are simple to use," Ken Fiori says.



"The Employee of the Month honor is an opportunity to thank Ken publicly. He is another unsung hero who produces incredible results while working quietly behind the scenes. His efforts have been innovative and invaluable to the entire College. He is a key player for Admissions and Records and is a member of a dedicated Computing Services team of programmers," says Renee.

Ken's key responsibilities include creating and maintaining the administrative software used on the Santa Rosa Campus, mostly in Student Services. Ken Fiori descriptively

captures the intricate challenges that Ken faces: "The most difficult part of a programmer's job is translating complex, interrelated systems into simple, elegant, user-friendly programs. It requires an equal amount of art and science. Like an artist with a pallet of multicolored paints, Ken listens to his customers describe their needs. First a customer might say *red* I have a hot idea. Next *green*, it's got to be done quickly, so let's get going. *Yellow*, be cautious, we need to make sure that everyone has a chance to give his or her input. *Blue*, like the sky, make sure the solution has no limits. *White*, like a bolt of lightning, it must perform fast. *Black*, as in 'basic black,' it's got to be elegant and simple. Now paint a picture with those colors. Ken takes the raw blobs of paint, and, like magic, the programmers brush creates a beautiful work of art that is appreciated by those who view, identify, define, and categorize every element of the problem. Hypothesize and meticulously organize the structure of the solution."

Ken's contributions to students and employees are extensive. "Not many can claim that they have had an impact on every student who registers at SRJC, but with Ken it's true. We register between 35,000 and 40,000 students a semester, and Ken is a key player on the team that makes that happen. When students register for class, they use software he developed. He is the primary architect of the registration package that students use on the Web, telephone registration, and face-to-face registration," notes Ken Fiori.

When Ken developed and implemented the software for Web Link and its support platform, the curriculum module, which allows students to apply, review thousands of classes, register, and then pay fees, during its pilot phase three years ago, Ken spent days sitting

at the kiosks in Bailey Hall watching students use Web Link, asking for their feedback, and then returning to his office to rapidly modify the program. "He did this daily until he was satisfied that students were being served to the best of his ability," emphasizes Renee. "Recently Ken created another programming feat, a new feature that allows A&R to determine how many high school seats are available for PE and Athletics class sections, so we can advise these students on course availability, while complying with the legal requirements in recent state legislation. Because of his dedication, SRJC is known throughout the state for its cutting edge technology."

Ken describes his greatest challenge at SRJC as "creating a wide variety of computer solutions for users. No two days are ever the same." He attributes his success at SRJC to "the great support in Computing Services and from the college community," and identifies his greatest accomplishment as "creating Web Link, SRJC's student Web interface for registration and grades. He also adds that the "greatest accomplishments are yet to come as the College transitions to a new hardware and software platform." It may surprise others to learn that the impact of Ken's work reaches far beyond SRJC. "The software that we produce is used in several other California Community Colleges, and I have to answer support calls and I occasionally visit other colleges for training seminars and consulting services," Ken says.

Born at Santa Rosa Memorial Hospital, Ken graduated from Santa Rosa High School, earned an A.A. in liberal arts and sciences general at SRJC and a B.S. from California State University, Sacramento in computer science. "I have only lived outside of Sonoma County when I was at school in Sacramento." His hobbies include baseball, hockey, chess, and poker. He has been married for eight years to wife Jessica, and they have a daughter Kirsten who is five.

## We Tip Our Hats

English Instructor **Lori Kuwabara** was a presenter at the 11th International Literacy and Education Research Network Conference on Learning, June 27-30, in Havana, Cuba. Her presentation, "Moving Toward Racial Literacy," was part of a colloquium titled "Something's Got to Give: Transforming the Role of Whiteness in Learning Contexts."

**Terri Frongia**, Dean of General Education, was honored as "Outstanding Colleague" at a Management Team dinner on June 3. Terri was described in the nomination as "the glue that keeps us together." Kris Abrahamson, Dean of Arts/Culture & Communication commented, "Terri believes in communication and interaction beyond e-mail and meetings. She builds morale and collegiality by inviting colleagues to get together for lunch, after work, or to attend special events. She is an active member of many committees where she builds a spirit of camaraderie and acknowledges the work of colleagues. She organizes retreats with a spirit of fun and play. She is available, approachable, and always keeps us thinking and rethinking how we do things. She is a risk taker in tackling changes or innovations. For all of these reasons and more she was selected as Outstanding Colleague for 2004." As a token of appreciation, Terri was presented with a lovely, painted ceramic pitcher from Italy. Congratulations, Terri!



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# STUDENT INFORMATION & WELCOME DAYS, 2004

STUDENTS, FACULTY AND STAFF ARE INVITED TO ATTEND A CELEBRATION SCHEDULED ON THE SANTA ROSA CAMPUS ON WEDNESDAY, SEPTEMBER 1 AND ON THE PETALUMA CAMPUS SEPTEMBER 2!

JOIN IN THE FESTIVITIES, EAT A HOT DOG, TAKE ON THE CLIMBING WALL, OR COME JUST TO MEET SRJC PEOPLE. BE SURE TO TELL YOUR STUDENTS TO ATTEND THIS EVENT FOR GREAT INFORMATION AND FUN!

WHEN: WEDNESDAY, SEPTEMBER 1, 10:30 AM – 3:30 PM  
SANTA ROSA CAMPUS  
THURSDAY, SEPTEMBER 2, 10:30 AM-3:30 PM  
PETALUMA CAMPUS

WHAT: \*FREE FOOD FOR A.S. PLUS MEMBERS, FACULTY & STAFF (\$3 FOR EVERYONE ELSE) (LUNCH IS SERVED FROM NOON UNTIL IT'S GONE!)

\*CLIMBING WALL, GAMES, PRIZES

\*SOME GREAT LIVE MUSIC!

\* STUDENT SUCCESS INFORMATION FROM STUDENT SERVICES & INSTRUCTIONAL PROGRAMS

\*ALTERNATIVE TRANSPORTATION INFORMATION

CONTACT 527.4573 FOR MORE INFORMATION.

SEE YOU ON SEPTEMBER 1 & 2!!

“LEARNING...  
ASSOCIATED STUDENTS  
SRJC HARD  
HAT CAFE:  
CONSTRUCTION”  
UNDER  
CONSTRUCTION”