



insider

Staff News for Santa Rosa Junior College, March 28, 2003

Faculty Recognition Awards Presented on April 10

Sixteen faculty will be honored at the Academic Senate's Annual Faculty Recognition Awards Ceremony on Thursday, April 10, at 3:00 p.m. in the Doyle Student Lounge on the Santa Rosa campus.

Award recipients are: **Unsung Hero:** Joyce Gronroos, Sandy Lowe and Karen Petersen; **Outstanding Adjunct Faculty:** Billie Jane Blankinship; **Staff Development:** Jennifer Mann; **Professional Achievement:** Kimberlee Messina and Peg Saragina; **Curriculum Development:** Jennifer Royal; **Publications/Fine Arts/Performing Arts:** Marylu Downing and Maryanne Scozzari; **Sabbatical Project:** Andrea Proehl; **Academic Senate President's Award:** Dr. Brenda Flyswithawks and Pj LoCoco. Courtenay Anderson will receive this year's Alumni and Friends Outstanding Faculty Award.

Becky Brown-Watson, Terrence Kelly and Gina Lord will be honored as nominees for the Santa Rosa Chamber of Commerce Excellence in Education Award, and Todd Straus will be recognized as this year's recipient of the NISOD Excellence Award.

In addition to these award presentations, we will recognize faculty who have attained tenure this year, and the 2004 Tauzer lecturer will be announced.

The campus community is invited to the awards ceremony to congratulate these outstanding SRJC faculty members.

Mark Your Calendars for Retirement Parties!

Be sure you RSVP for any or all of the following retirement parties that you wish to attend:

Laurie Beard's Retirement Reception

Monday, April 7, 5:30-8:30 p.m.

Flamingo Hotel, Santa Rosa

\$20 per person includes reception and gift
Send check payable to Carol Williams in the SRJC Payroll Office by March 28.

For information, call Maria Gaitan at 524-1516.

SRJC Retiree Dinner 2002-2003

Friday, April 11, 6:00-9:30 p.m.

Doyle Student Center, Santa Rosa campus

\$15 per person includes dinner and live entertainment
Send check payable to SRJC, to the Accounting Office by

April 2. For information,

call Leslie McCauley at 527-4248.

Retirement Party for LuAnn Campbell

Monday, April 14 5:30-8:30 p.m., SRJC's Culinary Café,
458 B Street, Santa Rosa

\$15 per person includes buffet dinner

Send check payable to Jamey Ransford in the CalWORKS Office on the Santa Rosa campus by March 31.

For information, call 524-1686.



Sonoma County Junior College District Personnel Agenda for March 2003

Management

Leaves of Absence

- Ahrens, Scott: Request for military leave of absence without pay, Director/SRJC Technology Academy/Petaluma campus, 1.0 FTE, 12 months/year, effective 2-3-03 to 6-30-03.
- Meyer, Sabrina: Request for Maternity leave of absence and partial family leave of absence, Assistant Director, Human Resources/Human Resources, 1.0 FTE, 12 months/year, maternity leave: 1-21-03 to 3-31-03, family leave (60%): 4-1-03 to 5-30-03, benefits to continue.

Resignation/Intent to Retire

- Beard, Laurie: Executive Assistant, confidential/President's Office, 1.0 FTE, 12 months/year, date of hire: 8-3-64, date of resignation: 5-1-03, date of retirement: 5-2-03.

Faculty

Leave of Absence

- Vallejo, Laura: Request for personal leave of absence without pay, Instructor/Child Development, 1.0 FTE, from: 1.0 to .80 FTE, reason/educational leave to complete doctoral degree, effective 2-3-03 to 5-24-03.
- Waxman, Gerald: Request for partial medical leave of absence, Instructor/Earth & Space Sciences, from: 1.0 FTE to: .60 FTE, effective 1-13-03 to 5-24-03.

Permanent Pre-Retirement Load Reduction

- Shore, Richard: Instructor/Earth & Space sciences, from: 1.0 FTE to: .85 FTE (.85 FTE fall semester, .85 FTE spring semester), effective 8-18-03 to end of spring semester 2007.

Classified

Employment

- Boice, Mollie: Temporary increase in hours, Promotions Technician/Theatre Arts, 12 months/year, from: .50 FTE to 1.0 FTE, reason/increase in hours May through September, effective 5-1-03 to 9-30-03.
- Owen, Tammy: Temporary working out of class, Bookstore Clerk I/Bookstore, 1.0 FTE, 12 months/year, reason/several duties were performed from a higher vacant position, effective 12-1-01 to 6-30-02, and 7-1-02 to 1-15-03.
- Peterson, Robert: Temporary working out of class, Bookstore Assistant/Bookstore, 1.0 FTE, 12 months/year, reason/several duties were performed from a higher vacant position, effective 12-1-02 to 6-30-03.

Shift Differential

- Carol Dolinsek: Community Service Officer/District Police, 1.0 FTE, 12 months/year, effective 2-1-03.
- Logue, Rose: Administrative Assistant I/English, .60 FTE, 12 months/year, effective 11-15-00.
- McGowan, Marshall: Microcomputer Lab Specialist I/Computer & Information Sciences, Petaluma campus, 1.0 FTE, 238 days/year, effective 1-13-03 to 5-23-03.
- Xu, Jun: Coordinator/Microcomputer Lab/Computer & Information Sciences/Petaluma campus, 1.0 FTE, 238 days/year, effective 1-16-03 to 5-23-03.

Approval to Hire

Management

- Executive Assistant, Confidential/President's Office, replacement: L. Beard.

We Tip Our Hats

Director and founder of SRJC's Ranger Academy, **Bill Orr**, is the recipient of the 2003 Park Rangers Association of California (PRAC) Honorary Lifetime Member Award. The award is the highest honor PRAC can bestow upon individuals who have performed distinguished service toward the association's goals. Bill will receive his award in South Lake Tahoe at the 2003 Parks Conference at a banquet on April 2.

Bob Flores, Director of SRJC Student Affairs, was elected President-Elect of the California Community Colleges Student Affairs Association (CCCSAA) for the 2003-2004 administrative year. He will serve as President in 2004-2005. CCCSAA is the statewide organization representing student government/activities advisors. Flores has previously served the organization as Northern California Regions Representative, Student Leadership Conference Chair, and Region III Advisor.

Mary Frost Named March Employee of the Month

Mary Frost, Santa Rosa Junior College's Employee of the Month for March, is an SRJC reentry student and Horticulture Technician in the Greenhouse/Horticulture Program of the Agriculture/Natural Resources Department. Mary was introduced at the Board of Trustees meeting by her supervisor and Horticulture Instructor Pj LoCoco, and received a plaque honoring her as Employee of the Month, season tickets from SRT, and other gifts from her colleagues.

"Mary is a mature reentry student with a very practical plan for her educational activities. Her energetic manner and straight forward approach to tasks and classroom projects serve her well in employment situations and everyday life," notes Pj LoCoco.

Since attending SRJC, Mary has earned a Landscape Management Certificate, and she continues to work on a Human Services Certificate and an Associate Degree in Horticulture. Mary was hired by SRJC in April 2001. "I started as a student employee and am now an STNC Horticulture Technician," she says. Before joining SRJC, Mary ran a successful massage therapy business for ten years and was employed for eight years as a waitress.

According to Debbie Eakins, Science Lab Coordinator and Instructor in the Agriculture/Natural Resources and Life Sciences Department, Mary makes a significant contribution to students and co-workers. "She is definitely a team player. I don't know where she finds the time to offer help to others, but her cooperative attitude is infectious." Debbie remarks that Mary has taken many of the classes in the Horticulture Program, which allows her to help students "because of her in depth knowledge of the greenhouse and nursery operations. She has the wonderful ability to assist students in a way that makes them feel comfortable with the material. She certainly is a resource to staff and students alike."

Mary's responsibilities as a Horticulture Technician primarily focus on organizing equipment and supplies to enable instructors and students to readily locate the tools they need. She maintains the greenhouse and keeps the nursery plants healthy. Mary credits her "willingness to try and learn new things" as the key to her success at SRJC. She adds "I always remember that I am replaceable, which keeps me on my toes!"

Mary's commitment to SRJC's mission is reflected in her team approach to completing tasks and her high productivity. "Not only is Mary a team player, she is also one of the most productive individuals I know. She never misses an opportunity to improve the working environment in the nursery, greenhouse, and related areas by reorganizing, labeling, and reconfiguring equipment so that it is more efficient and ergonomic. She even invented

devices to make our jobs easier, like the 'Frost Pot Separator,' which is soon to be patented," Debbie notes.

Pj concurs, Mary is a "very hardworking, dedicated student with a wonderful eye for detail. She is not afraid to ask questions or seek out the support information on any topic we might be exploring. She has single handedly integrated a number of ergonomically proper tools and techniques into our campus activities and reorganized most of the horticulture instructional supplies, greenhouse records, and communication efforts among instructors, co-workers, and students."

The greatest challenge on the job "has been working with two bosses when I first joined the staff, while now it is adjusting to a new schedule each semester," Mary states. What she likes most about her job is "scrubbing the greenhouse floors! Just kidding. It's the people I work with!" In fact, Mary thinks that her greatest accomplishment at SRJC is "all the friends I have made."

Born in Sebastopol, Mary attended Analy High School and has lived her whole life close to Santa Rosa. When she enrolled at Santa Rosa Junior College, "my counselor pulled me out of class and said I was 15 days too young. See you next semester! I took the long way around the barn to get back here!" Her father "worked as Henry the sign painter in Sebastopol for over 40 years," and "my mother is the model of patience and organization. There are seven of us in my family and I'm the caboose. I don't mind being the baby of the family, you get a lot of perks being the youngest."

Mary is also a hand weaver and colorist. "I dye and paint fabrics. I weave fabric for clothing, curtains, scarves, and hand towels, among other things. A couple of my projects have been published in *Handwoven Magazine*. Plus I love riding my motorcycle." Mary is also president of the Santa Rosa Garden Club.

Her reaction to being selected Employee of the Month: "Pj LoCoco and Debbie Eakins gave me a card congratulating me on being selected EOM. I didn't know what that was; I thought they were cheering me up because I had a hard few days. I was so surprised!"

Debbie aptly summarizes why Mary was selected Employee of the Month:

"She takes a professional approach to whatever situation she finds herself in. Mary is kind, creative, and generous, and continues to make a significant contribution to the quality of the Agriculture/Natural Resource Department." Congratulations, Mary!



 **insider**

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