



insider

Staff News for Santa Rosa Junior College, February 14, 2002

Melissa Kort Named Brook Tauzer Lecturer

On March 28 English instructor Melissa Kort will present the annual Brook Tauzer Lecture in the Burbank Auditorium. She will present Charles Dickens, MTV, and Me, which blends several sides of Melissa as teacher, scholar, and pop culture addict. Her lecture is inspired by her recent doctoral dissertation Facing the Camera: Dickens, Photography, and the Anxiety of Representation.

Melissa received a B.A. at UCLA, a master's degree from the University of Virginia, and she completed her Ph.D. at USC. She became a regular SRJC faculty member in 1980 and has since contributed significantly to the college, ranging from creating the Faculty Fund for Advanced Studies to initiating the Instructional Skills Workshops. Having traveled throughout England on various occasions, she will again teach a semester in London in fall 2002.

Election Debates 2002 Set for February 20



Election debates between U.S. Congressional District 6 candidates Mike Martini and Lynn Woolsey, and between Sonoma County Board of Supervisors District 4 Candidates Fred Euphrat and Paul Kelley will be held on Wednesday, February 20 in Newman Auditorium on the Santa Rosa campus. The debates, will start at 7p.m. and 8:10 p.m. respectively. The event is sponsored by the Sonoma County League of Women Voters.

The debates will also be broadcast as follows:

California State Assembly District 1:
Feb. 17, 11 a.m.-12 p.m. (KRCB Channel 22)
Feb. 21, 4 p.m. (Public Access Channel 71)
March 2, 10 a.m. (Public Access Channel 71)

U.S. Congressional District 6:
Feb. 24, 11 a.m.-12 p.m. (KRCB Channel 22)

Sonoma County Board of Supervisors District 4:
March 3, 11 a.m.-12 p.m. (KRCB Channel 22)

For more information, call the League of Women Voters at 546-5943.

Reminder! Nominations Due March 1

Nominations for the Outstanding Faculty Recognition Award and the Floyd P. Bailey Faculty Award must be submitted by 5:00 p.m. on March 1.

The **Outstanding Faculty Award** honors an SRJC faculty member for instructional and service excellence and innovative teaching techniques. The award will be presented at a spring Academic Senate Awards ceremony.

The **Floyd P. Bailey Award** is presented to a person who has made significant contributions to the betterment of the college. The award will be presented May 5 during Day Under the Oaks.

Facts from Institutional Research

Between 1999-2000, the number of units taken by concurrent high school students nearly quadrupled from 686 in 1990 to 2,370 in 2000, with English, math, and physical education as the top three disciplines pursued by students.

The average grade point of SRJC students has increased from 2.66 in fall 1990 to 2.73 in fall 1995 to 2.80 in fall 2000.

During the 1999-2000 academic year, 1,139 SRJC students transferred to a four-year college or university. In the same period, SRJC awarded 1,813 degrees and 883 certificates.

In fall 2000, 130 international students were enrolled with the majority (58%) coming from Asia, then Europe (16%), Africa (14%), North/Central America (4%), South America (4%), Oceania (3%), and the Middle East (1%).

The ethnic overview of SRJC's credit student population at SRJC in fall 2000 was as follows: 68.6% White; 12.7% Hispanic; 9.5% unknown/decline to answer; 3.5% Asian; 1.8% Black; 1.5% other; 1.2% Native American; .8% Filipino; .5% Pacific Islander.

In the 1999-2000 academic year, 2,853 Doyle Scholarships were awarded to SRJC students totaling \$2,080,943. In addition, 614 Foundation endowed scholarships were awarded for \$326,570. Including all categories, 6,203 scholarships were awarded for a total of \$3,728,345.

"Unplugged" Café Feb. 21

Annie Rapid, an acoustic guitarist and singer/songwriter, will be the featured artist at an "unplugged", free concert on Thursday, February 21, from 4-7 p.m. in the Bear's Den on the Santa Rosa campus. Other local groups will also be performing. Rapid is a popular performer on the L.A. area music club circuit. The event is sponsored by the Associated Students' Campus Activities Board. Staff, faculty and students are invited to attend.

Open Letter to College Community: Sexual Harassment Policy Information

As your employer, Santa Rosa Junior College must take all reasonable steps to prevent unlawful discrimination and harassment from occurring in the workplace. One of the preventive measures required by Education Code is annual notification to all employees regarding sexual harassment.

This year I want to reaffirm that Santa Rosa Junior College is committed to providing equal opportunity in education and employment. To fulfill this commitment, the college must maintain an environment in which individuals are judged and rewarded solely on the basis of the relevant factors such as ability, prior experience and accomplishments, effort, and performance. The environment also must be one in which all employees and students can pursue their work free from coercion, intimidation, and exploitation. Sexual harassment is a form of discriminatory misconduct that harms the environment the College seeks to maintain.

Sexual harassment may involve the behavior of a person of either sex against a person of the opposite or same sex, and occurs when such behavior constitutes unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal or physical behavior of a sexual nature where:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education or employment.
2. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting the individual's welfare; or
3. Such conduct has the purpose or effect of substantially interfering with an individual's welfare, academic or work performance, or creates an intimidating, hostile, offensive, or demeaning education or work environment.

Sexual harassment, moreover, violates Federal and State laws, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, California Government Code Section 11135, California Education Code Sections 210 through 214 inclusive, and Santa Rosa Junior College policy. Therefore, conduct on the part of any member of the College community that inappropriately introduces sexuality into a teaching, learning, or working relationship shall not be tolerated. Sexual harassment may result in disciplinary action up to and including separation from the college.

The college also will not tolerate conduct by a non-employee that sexually harasses any member of the college community on college premises or at any other location where the non-employee and the member of the college community are together because of college sanctioned activities.

All members of the college community are responsible for ensuring that their conduct does not sexually harass any other member of the College community. This same responsibility extends to employees of third parties doing business with the College on College premises and to visitors to the College.

College administrators and supervisors have the further responsibility of preventing and eliminating sexual harassment within the areas they oversee. If administrators or supervisors know sexual harassment is occurring or obtain information indicating possible sexual harassment, they must take immediate steps to ensure the matter is addressed. Faculty members likewise must inform an appropriate administrator or the District Compliance Officer if they have reason to believe sexual harassment is occurring.

If you have any questions or concerns that you want to discuss, don't hesitate to contact me at 527-4303.

-Marie Thompson, District Compliance Officer

Work Experience Seminars Scheduled at Petaluma Campus

The Petaluma Campus has scheduled a number of work experience seminars that are open to the public from February 20 through May 30, including:

Respect in the Workplace,

Jodie Kundin Lewis, Room 201,
Wednesday, February 20,
Noon-1:00 p.m.

Work in Britain,

Kathleen Simmons, Room 238,
Wednesday, March 20,
10:30-11:30 a.m.

Body Mechanics in the Workplace,

Elaine White, Room 207,
Thursday, April 18,
Noon-1:00 p.m.

Avoid Violence in the Workplace,

Chance Massaro, Room 225,
Friday, April 19,
11:00 a.m.-12:30 p.m.

Humor in the Workplace,

Chance Massaro, Room 225,
Friday, April 19,
1:00-2:30 p.m.

Satisfaction at Work,

Chance Massaro, Room 225,
Saturday, April 20,
11:00 a.m. - 1:00 p.m.

A Career in Jewelry,

Jolie Kundin Lewis, Room 227,
Tuesday, April 30, 7:00-8:00 p.m.

Careers in Elder Care,

Cathy Roubertas, Room 225,
Friday, May 3, 9:00 a.m.-Noon

Sabbatical Leave Applications Due February 22

Applications for sabbatical leave for the 2003-2004 academic year must be submitted no later than 5:00 p.m. February 22 to the Office of the Assistant Dean, Letters & Social Sciences. If you need an application, call Becky Brown at ext. 4626 or stop by Room 1576 in Emeritus Hall.

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