



TITLE	CLASSIFICATION	SALARY GRADE/ASSIGNMENT
FARM ASSISTANT	CLASSIFIED	GRADE: E MONTHS: 11
BOARD POLICY REFERENCE:		Board Approved: 4/10/01

JOB DESCRIPTION:

Under general supervision, maintain horticulture, viticulture, forage, and livestock areas at Shone Farm; perform general agricultural duties; and perform related work as required.

SCOPE:

The Farm Assistant performs various maintenance and agricultural production duties.

KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature.

1. Performs general horticulture and viticulture maintenance such as pruning, vine training, trellis work and leaf pulling.
2. Manually cultivates new plants.
3. Irrigates, plants and maintains horticulture areas, vineyard blocks, forage areas and pastures.
4. Feeds and maintains livestock; maintains and repairs livestock facilities.
5. Operates, maintains and repairs a variety of hand tools.

EMPLOYMENT STANDARDS

ABILITY TO:

Perform physical labor with a variety of hand tools; follow oral and written instructions; work safely and effectively around the public; maintain cooperative working relationships; demonstrate sensitivity to, and respect for, a diverse population.

KNOWLEDGE OF:

Modern farming principles and methods; control of weeds and pests; maintenance and operation of common hand tools; planting, irrigating and harvesting practices; pruning, trimming, and caring for vineyards; livestock maintenance and general equipment safety.

MINIMUM QUALIFICATIONS:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

Related vocational training is preferred.

Experience:

Experience in farming with a broad variety of duties and responsibilities.

LICENSE OR CERTIFICATE:

This classification requires the use of a personal or District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and an acceptable driving record.

SPECIAL REQUIREMENTS:

Must be able to perform physical activities, such as, but not limited to, lifting heavy items (up to 50 lbs. unassisted), bending, standing, climbing or walking. Frequently required to work under inclement weather conditions. Must be able to operate a variety of hand tools safely.