

**From:** AFA  
**Sent:** Thursday, August 13, 2009 9:06 PM  
**To:** DL.STAFF.FAC.ALL  
**Subject:** AFA Budget Issues Update #8

Colleagues--

This email is the last of the weekly series of summer updates from AFA on the current budget situation. Previous updates can be found at [http://www.santarosa.edu/afa/Budget\\_Crisis.shtml](http://www.santarosa.edu/afa/Budget_Crisis.shtml) .

### **State Budget Update**

Not much has happened in Sacramento since the July 24 budget compromise. The Legislature, back from their summer break, will be in session next Monday. The big question right now is how much will federal funds backfill the shortfalls in State education revenue for 2009-10. Unfortunately, any federal backfill will most certainly be a one-time deal, and won't help with the projected significant shortfalls in 2010-11 and subsequent years. One issue bound to affect SRJC in 2009-10 is the 32% cut by the State to much of the categorical funding. In particular, these categorical cuts could reduce the funding for our hourly salary schedules by as much as 2%. CCC Chancellor Jack Scott's summary of how the budget compromise affects California community colleges is available at [http://www.santarosa.edu/afa/Misc/Jack\\_Scott\\_Memo.pdf](http://www.santarosa.edu/afa/Misc/Jack_Scott_Memo.pdf) .

You can find out how to contact your State assembly member and State senator at the AFA website, <http://www.santarosa.edu/afa/advocacy.shtml> . Let them know that community colleges provide the educated workforce for California, and it's essential that they be funded to do that job.

### **Negotiations Update**

The AFA Negotiation Team met with the District throughout the summer on a full list of issues, mostly relating to the State budget crisis. [You can read the Memoranda of Understanding (MOU's) from these summer meetings at <http://www.santarosa.edu/afa/mou.shtml> .] Members of the team--Janet McCulloch, John Daly, Ted Crowell, Michael Kaufmann, and Lara Branen-Ahumada--put in long days during their "break" to protect the interests of all faculty, both contract and adjunct, in these challenging times.

We anticipate the AFA Executive Council will bring a Tentative Agreement (TA) to the faculty for its approval during the first few weeks of the fall semester. At that time, a General Meeting for faculty will be announced, and at that meeting the TA will be reviewed and discussed before the ballots go out to the AFA membership.

One of the few bright spots in this summer's negotiations is that faculty medical benefits programs for 2009-10 remain more or less the same as for 2008-09, despite Kaiser rates increasing 18%. (Blue Shield rates experienced no increase.) All Kaiser and Blue Shield premiums for regular faculty will be paid by the District. The Adjunct Medical Benefits Program also remains virtually unchanged for the new enrollment period. (See [http://www.santarosa.edu/afa/Contract/MOU/mou\\_10\\_benefits.pdf](http://www.santarosa.edu/afa/Contract/MOU/mou_10_benefits.pdf) .)

## **Mandatory Faculty Furloughs and Salary Reductions**

As part of the Article 26 MOU of August 6th ([http://www.santarosa.edu/afa/Contract/MOU/mou\\_8w26\\_furlough.pdf](http://www.santarosa.edu/afa/Contract/MOU/mou_8w26_furlough.pdf) ), faculty are on mandatory furlough today, August 13th. The resulting reduction from this furlough in all faculty salary schedules is 0.56% (about 56¢ on every \$100 of salary). The resulting savings to the District is approximately \$310,000. This reduction is on top of the roughly \$4 million savings to the District from the June reductions to the Fall hourly schedule.

During negotiations with the District, AFA has been adamant that any faculty salary concession for 2009-10 must be tied to an increase in FTES and FTEF in 2009-10. Because of these savings and other savings resulting from comparable mandatory furloughs by classified and management, the District has agreed to add back approximately 120 sections to the Fall schedule. AFA has provided direction to the Chairs on how these new hourly assignments are allocated to adjunct faculty.

If you have questions about your hourly load for this semester, contact the AFA office. As always, your concerns will be treated confidentially.

If you would like your thoughts to be heard, you can email the AFA office ([afa@santarosa.edu](mailto:afa@santarosa.edu)) using your college email account (@santarosa.edu) with *SUBJECT: Faculty Comment*. Upon request, your comments will be posted on the AFA website [http://www.santarosa.edu/afa/Budget\\_Crisis.shtml](http://www.santarosa.edu/afa/Budget_Crisis.shtml) .

Have a good semester,

--Warren

Warren Ruud  
President, All Faculty Association  
Santa Rosa Junior College  
Santa Rosa, CA 95401  
msg 707.527.4357  
[wruud@santarosa.edu](mailto:wruud@santarosa.edu)