

From: AFA
Sent: Wednesday, August 5, 2009 04:54 PM
To: DL.STAFF.FAC.ALL
Subject: AFA Budget Issues Update #7

Here's the latest news:

Dear Faculty Colleagues,

Although the State budget has been signed into law, the consequences for SRJC's funding is still unclear. The California Community College Chancellor's Office is still analyzing the budget, as well as the possible supplemental funding that might come from the Obama stimulus package. The stimulus money will result in one-time backfill for some of the State budget cuts, but the extent to which that will be helpful is both unknown and will be only for the 2009-10 academic year. Also looming on the horizon is Governor Schwarzenegger's threat to apply mid-year cuts to the existing budget. If this does happen, it will mean that revenues the District counted on will be reduced leaving us all with a larger financial problem to solve. Again we ask that you contact the Governor's office to express your displeasure with his inability to be flexible when it comes to taxation.

Last week the AFA Executive Council voted to agree to a mandatory furlough by cancelling New Faculty Orientation Day (August 13, 2009), and yesterday the AFA negotiating team finalized that agreement with the District. By reducing the current Academic Calendar from 177 to 176 days, the salary schedule will be reduced by .565% or a salary concession of \$328,000. This reduction will take effect for Regular faculty on the August 31, 2009 and the September 10, 2009 paycheck for Adjunct faculty. As you will remember from AFA's previous emails a mandatory furlough is preferable to an across the board salary cut because it protects potential retirees; however, a mandatory furlough must apply to all faculty under STRS regulations. For more detailed information about how mandatory furloughs effect retirement compensation, click on the following link to view the STRS circular which explains everything:

http://www.calstrs.com/help/forms_publications/ereec/eic_vol25_iss3.

[pdf](#)

During negotiations with the District, AFA has been adamant that this faculty salary concession for 2009-10 must be tied to an increase in FTES and FTEF in 2009-10. As you may be aware, this week the District has begun adding back sections to meet a target of between 20,400 and 20,600 FTES for 2009-10. This agreement will certainly be helpful to students who are becoming increasingly frustrated with the lack of offerings in key areas and to adjunct faculty who will see approximately 20 FTEF added back onto the current reduced Fall schedule.

The AFA Executive Council and the AFA Negotiating Team appreciates your input as we deal with the ongoing budget crisis. We have maintained throughout the summer that we did not want to take any extraordinary action until the faculty returns next week. The Council will have another special meeting next Wednesday, August 12 and we welcome your attendance and participation in the discussion.

If you want to reply to me, please do not use Reply All.

Thanks for your support and your patience,

Janet McCulloch
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