



May 23, 2011

On May 19, the negotiating teams for AFA and the District arrived at a Tentative Agreement for the AFA/District 2011-13 Contract. Below is a summary of the important elements of this agreement for 2011-12:

- **No salary schedule reductions** in the 2011-12 annual contract and hourly salary schedules from the 2010-11 salary schedules (subject to contingencies if the State revenue shortfall exceeds present projections).
- **Kaiser and SISC Blue Shield medical group plans remain unchanged** from 2010-11, and **no increased medical benefits costs** for contract faculty or for adjunct faculty enrolled in the Adjunct Medical Benefits Program.
- **Contract faculty overload limited to 20%** in any department in which adjunct faculty have lost like load below a 40% assignment.
- **Six Memoranda of Understanding** (MOUs) previously signed in 2010-11 become part of this agreement.

A more detailed summary of all the changes is attached. The voting period for approval of this tentative agreement by the faculty begins today and ends at 8 am on May 28. AFA members will receive ballots by email.

Thank you,

AFA Executive Council

Paulette Bell, Lara Branen-Ahumada, Paula Burks, John Daly, Dianne Davis, Cheryl Dunn, Brenda Flyswithawks, Karen Frindell, Renee LoPilato, Lynn Harenberg-Miller, Sean Martin, Terry Mulcaire, Daniel Munton, Warren Ruud, Audrey Spall, Eric Stadnik, Mike Starkey, Julie Thompson

AFA 2010-11 Negotiation Team

Lara Branen-Ahumada, Dianne Davis, Lynn Harenberg-Miller, Warren Ruud, Jack Wegman, Ann Herbst (Chief Negotiator)

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