



***All Faculty Association***

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Date: September 9, 2009

Subject: Tentative Agreement, Effective for 2009-10 Academic Year

Dear Faculty Colleagues,

On Wednesday, August 26, 2009, the AFA Executive Council unanimously voted to recommend to the membership that they approve the Tentative Agreement (TA), and the District agreed to the TA on Friday, August 28, 2009. The resulting contract changes can be viewed in full text at: [http://www.santarosa.edu/afa/tentative\\_agreement.shtml](http://www.santarosa.edu/afa/tentative_agreement.shtml) .

Please go to the AFA website or read the attached summaries before reviewing and completing the ratification ballot below. The ballot is due in the AFA office no later than 5:00 p.m., Friday, September 18, 2009.

The AFA Negotiating Team worked long and hard to come to this point and, together with the Executive Council, we urge you to vote to accept the TA.