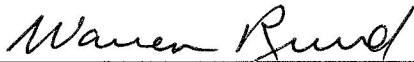


Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

Article 26: Salary Schedule Development

July 13, 2009

AFA and District agree that for 2009-10 the faculty will forgo any salary increases. For 2010-11 and beyond, the District and AFA will negotiate changes to the salary schedule using the Rank 10 methodology outlined in Article 26 as a starting point.



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
Superintendent/President,
Sonoma County Junior College District