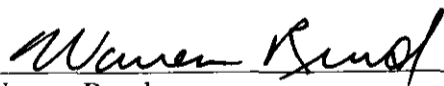


Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

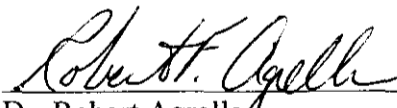
Modification to Sabbatical Leave Timeline in
Article 25: Sabbatical Leaves

February 11, 2009

The District and AFA agree to hold in abeyance Section 25.04: Sabbatical Leave Calendar and Process Outline until March 16, 2009. The Sabbatical Leave Committee will publish the timeline for the 2010-11 Sabbatical Leave process on March 16, 2009 unless the District and AFA reach a mutual agreement regarding implementation of the Sabbatical Leave program.



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
Superintendent/President, Sonoma
County Junior College District