

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

Article 22: Professional Development
Extension of Flex Program

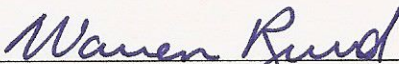
August 21, 2009

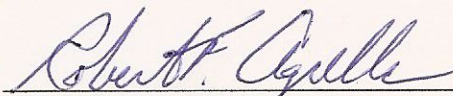
AFA and the District agree to modify Article 22, paragraph 22.04.A as follows:

(Deleted language shown in ~~strikeout~~, new language shown in *red italics*)

22.04 PROFESSIONAL DEVELOPMENT ACTIVITY DAYS & FLEX PROGRAM

- A. ~~For 2007-09~~ *2009-11*: AFA and the District agree to continue implementing flexible (hereafter referred to as "Flex") professional development activity hours. The Professional Development Committee will continue to review the program with AFA, the Academic Senate, and Academic Affairs so that modifications and refinements may continue for further improvement of the program.


Warren Ruud
President, All Faculty Association


Dr. Robert Agrella
Superintendent/President, Sonoma
County Junior College District