

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

Adjunct Faculty District Activities Fund
New Paragraph 16.09.F in Article 16: Hourly Assignments

November 21, 2008

BACKGROUND

On Wednesday, September 24, 2008, the AFA Executive Council unanimously passed a motion authorizing the transfer of \$16,675.00 in AFA funds to the Adjunct Faculty District Activities Fund (AFDAF) account, which falls under the AFA College Service & Technology Training Fund (ACSTT), for the purposes of paying AFA's appointees who serve on District-wide committees **for Fall 2008 only**, as well Adjunct Faculty who serve on the AFA Executive Council **during the 2008-09 academic year**. In 2007-08, the cost to pay Adjunct Faculty serving on the AFA Executive Council was \$12,662.31.

PROPOSED NEW LANGUAGE FOR ARTICLE 16.09.F.

The District and AFA agree that AFA will contribute \$16,675.00 to the AFA College Service & Technology Training Fund (ACSTT) for the purposes of supplementing the Adjunct Faculty District Activities Fund (AFDAF). AFA agrees that approximately \$12,600.00 will be used to pay adjunct faculty who serve on the AFA Executive Council during the 2008-09 academic year. AFA further agrees that the remainder of the \$16,675 will be used to pay AFA's appointees who serve on District-wide committees for Fall 2008 only.

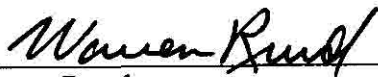
AFA and the District have also agreed that the balance of the existing funds in the ACSTT/AFDAF account, approximately \$17,000.00, would be used to pay Adjunct Faculty for attending meetings of the following key District-wide committees and councils:

- Academic Senate
- Budget Advisory Committee
- Curriculum Review Committee
- District Online Committee
- District Tenure Review & Evaluations Committee
- Institutional Planning Council

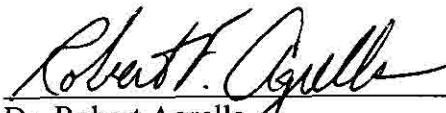
If other funds become available, then the ACSTT Steering Committee will make determinations about how best to apportion those funds for service on other District-wide committees. At this time, ACSTT will not be able to approve any AFDAF Special Projects.

With prior approval of the appropriate Supervising Administrator and depending on the availability of funds, the District has also agreed to pay Adjunct Faculty who:

- Perform evaluations
- Serve on hiring committees
- Serve on advisory boards in vocational departments
- Develop Student Learning Outcomes (SLO's) and SLO projects



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
President/Superintendent, Sonoma
County Junior College District