

Memorandum of Understanding  
between the  
**All Faculty Association**  
and the  
**Sonoma County Junior College District**

Revision to Article 14A: Regular and Adjunct Faculty:  
Continuing Evaluations

January 28, 2009

For the 2008-09 academic year, the District and AFA agree to modify Article 14A.08.A.5 as follows (*new language in italics*):

**14A.08 EVALUATION PORTFOLIO AND DOCUMENT CONTENT**

**A. Required Regular Faculty Member's Self-Assessment/Optional Adjunct Faculty Member's Duties Assessment:**

**5. Required for Regular faculty, optional for Adjunct faculty – Professional Service & Development:**

- a. Record: The Evaluatee shall prepare and submit a record of Professional Service & Development activities undertaken since the last evaluation. See Article 17: Job Description.
- b. Goals: The Evaluatee shall identify specific professional development goals for the coming three years.
- c. *Student Learning Outcomes: The Evaluatee will reflect on any Student Learning Outcomes Assessment Projects initiated in the discipline, department, or program. This reflection may include assessment of student needs, issues, materials, or pedagogy, as well as any plans to implement changes to the Evaluatee's teaching and/or the discipline's curriculum or materials.*

AFA and the District further agree to revise the Self-Assessment/Duties Assessment form to reflect these changes. The District Tenure Review and Evaluations Committee will approve the revised form.



Warren Ruud  
President, All Faculty Association



Dr. Robert Agrella  
Superintendent/President, Sonoma County  
Junior College District