

Article 1: Agreement to the Contract

1.01 AGREEMENT: The following Agreement, also called the “All Faculty Association/Sonoma County Junior College District Contract” has been reached between the Sonoma County Junior College District (“District”) and the All Faculty Association (“AFA”). This Agreement to the Contract is entered into pursuant to Chapter 10.7 (commencing with Section 3540) of the Government Code.

1.02 RECOGNITION: The District recognizes the All Faculty Association as the exclusive collective bargaining representative for all probationary, regular, temporary, and adjunct faculty of the District, including librarians and counselors, excluding Unit B, classified, management, confidential and supervisory employees defined in the Educational Employment Relations Act (Article XI, I.B. Definitions), for the purposes of meeting and negotiating.

1.03 TERM OF CONTRACT: ~~The term of this Contract is two (2) years, commencing July 1, 2007 and ending June 30, 2009. Both AFA and the District may introduce any existing article(s), or introduce any new article(s), for negotiation during these two years.~~ *The term of this Contract is two (2) years, commencing July 1, 2009 and ending June 30, 2011. Automatic re-openers will include:*

- Article 8: Academic Calendar*
- Article 10: Benefits*
- Article 14: Evaluations*
- Article 17: Job Descriptions*
- Article 26: Salary Schedule Development*
- Article 30: Tenure Review*
- Article 31: Working Conditions*

AFA and the District may each open three additional articles for that two-year period. Both sides may “sunshine” and reopen other articles by mutual agreement.

1.04 SAVINGS PROVISION: If any provisions of this Agreement to the Contract are held to be contrary to law by a court of competent jurisdiction, such provisions will be deemed void and invalid and such other provisions not ruled upon will continue in full force and effect.

This Agreement to the Contract was accepted by the AFA membership on date to be determined and approved by the Board of Trustees on date to be determined

Signed this ??th day of month & year to be determined

All Faculty Association

Sonoma County Junior College District

Warren Ruud, President

Robert F. Agrella, *Superintendent*/President

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