

# Article 1: Agreement to the Contract

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- 1.01 AGREEMENT:** The following Agreement, also called the “All Faculty Association/Sonoma County Junior College District Contract” has been reached between the Sonoma County Junior College District (“District”) and the All Faculty Association (“AFA”). This Agreement to the Contract is entered into pursuant to Chapter 10.7 (commencing with Section 3540) of the Government Code.
- 1.02 RECOGNITION:** The District recognizes the All Faculty Association as the exclusive collective bargaining representative for all probationary, regular, temporary, and adjunct faculty of the District, including librarians and counselors, excluding Unit B, classified, management, confidential and supervisory employees defined in the Educational Employment Relations Act (Article XI, I.B. Definitions), for the purposes of meeting and negotiating.
- 1.03 TERM OF CONTRACT:** The term of this Contract is two (2) years, commencing July 1, 2007 and ending June 30, 2009. Both AFA and the District may introduce any existing article(s), or introduce any new article(s), for negotiation during these two years.
- 1.04 SAVINGS PROVISION:** If any provisions of this Agreement to the Contract are held to be contrary to law by a court of competent jurisdiction, such provisions will be deemed void and invalid and such other provisions not ruled upon will continue in full force and effect.

This Agreement to the Contract was accepted by the AFA membership on May 22, 2008 and approved by the Board of Trustees on June 10, 2008.

Signed this 18th day of August 2008.

All Faculty Association

Sonoma County Junior College District

*Signature on original*

*Signature on original*

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Warren Ruud, President

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Robert F. Agrella, President

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