

Article 1: Agreement to the Contract

1.01 AGREEMENT: The following Agreement, also called the "All Faculty Association/Sonoma County Junior College District Contract" has been reached between the Sonoma County Junior College District ("District") and the All Faculty Association ("AFA"). This Agreement to the Contract is entered into pursuant to Chapter 10.7 (commencing with [Section 3540](#)) of the Government Code.

1.02 RECOGNITION: The District recognizes the All Faculty Association as the exclusive collective bargaining representative for all probationary, regular, temporary, and adjunct faculty of the District, including librarians and counselors, excluding Unit B, classified, management, confidential, and supervisory employees defined in the Educational Employment Relations Act (Article XI, I.B., Definitions), for the purposes of meeting and negotiating.

1.03 TERM OF CONTRACT: The term of this Contract is two (2) years, commencing July 1, 2011 and ending June 30, 2013. Automatic reopeners will include:

- A. Article 8: Academic Calendar
- B. Article 10: Benefits
- C. Article 14: Evaluations
- D. Article 17: Job Descriptions
- E. Article 26: Salary Schedule Development
- F. Article 30: Tenure Review
- G. Article 31: Working Conditions – General Conditions of Employment

AFA and the District may each open three (3) additional articles for that two-year period. Both sides may "sunshine" and reopen other articles by mutual agreement.

1.04 SAVINGS PROVISION: If any provisions of this Agreement to the Contract are held to be contrary to law by a court of competent jurisdiction, such provisions will be deemed void and invalid and such other provisions not ruled upon will continue in full force and effect.

This Agreement to the Contract was accepted by the AFA membership on May 28, 2011 and approved by the Board of Trustees on August 9, 2011.

Signed this _____ day of _____ 2011

All Faculty Association

Sonoma County Junior College District

Warren Ruud, President

Dr. Robert F. Agrella, Superintendent/President