

Appendix 3: 2008-09 Salary Schedules Effective Fall 2008

Sonoma County Junior College District Faculty Salary Schedules

Effective Beginning of Fall Semester 2008

Schedule I: Normal Annual Contract

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$55,748	\$59,093	\$62,638	\$63,891
2	\$57,687	\$61,149	\$64,817	\$66,114
3	\$59,627	\$63,204	\$66,996	\$68,336
4	\$61,566	\$65,260	\$69,176	\$70,559
5	\$63,506	\$67,316	\$71,355	\$72,782
6	\$65,445	\$69,372	\$73,534	\$75,005
7	\$67,385	\$71,428	\$75,713	\$77,227
8	\$69,324	\$73,484	\$77,892	\$79,450
9	\$71,264	\$75,540	\$80,072	\$81,673
10	\$73,203	\$77,595	\$82,251	\$83,896
11	\$75,143	\$79,651	\$84,430	\$86,119
12	\$77,082	\$81,707	\$86,609	\$88,341
13	\$79,022	\$83,763	\$88,788	\$90,564
14	\$80,961	\$85,819	\$90,968	\$92,787
15	\$82,901	\$87,875	\$93,147	\$95,010
16	\$84,840	\$89,931	\$95,326	\$97,233
20 PG-20	\$87,189	\$92,421	\$97,965	\$99,925
24 PG-24	N/A	\$94,911	\$100,605	\$102,617
28 PG-28	N/A	N/A	\$103,244	\$105,309

Note: The Annual Contract Schedule applies to all regular, probationary, and temporary faculty. Salaries are stated as annual amounts.

Sonoma County Junior College District Faculty Salary Schedules

Effective Beginning of Fall Semester 2008

Schedule II: Normal Base Hourly Assignment

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$39.37	\$41.73	\$44.24	\$45.12
2	\$40.74	\$43.18	\$45.77	\$46.69
3	\$42.11	\$44.64	\$47.31	\$48.26
4	\$43.48	\$46.09	\$48.85	\$49.83
5	\$44.85	\$47.54	\$50.39	\$51.40
6	\$46.22	\$48.99	\$51.93	\$52.97
7	\$47.59	\$50.44	\$53.47	\$54.54
8	\$48.96	\$51.90	\$55.01	\$56.11
9	\$50.33	\$53.35	\$56.55	\$57.68

Note: The Base Hourly Assignment Schedule applies to all counselors, librarians, and Work Experience faculty for adjunct, overload, and summer school assignments.

Schedule III: Enhanced Lecture Hourly Assignment

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$79.53	\$84.30	\$89.36	\$91.14
2	\$82.29	\$87.23	\$92.47	\$94.31
3	\$85.06	\$90.16	\$95.57	\$97.49
4	\$87.83	\$93.10	\$98.68	\$100.66
5	\$90.59	\$96.03	\$101.79	\$103.83
6	\$93.36	\$98.96	\$104.90	\$107.00
7	\$96.13	\$101.90	\$108.01	\$110.17
8	\$98.89	\$104.83	\$111.12	\$113.34
9	\$101.66	\$107.76	\$114.23	\$116.51

Note: The Lecture Hourly Assignment Schedule applies to all adjunct, overload, and summer school assignments defined as lecture. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required twenty (20) minutes of “student consultation time” per hour of lecture instruction.

Sonoma County Junior College District Faculty Salary Schedules

Effective Beginning of Fall Semester 2008

Schedule IV: Enhanced Laboratory Hourly Assignment

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$57.68	\$61.14	\$64.81	\$66.10
2	\$59.68	\$63.26	\$67.06	\$68.40
3	\$61.69	\$65.39	\$69.31	\$70.70
4	\$63.70	\$67.52	\$71.57	\$73.00
5	\$65.70	\$69.65	\$73.82	\$75.30
6	\$67.71	\$71.77	\$76.08	\$77.60
7	\$69.72	\$73.90	\$78.33	\$79.90
8	\$71.72	\$76.03	\$80.59	\$82.20
9	\$73.73	\$78.15	\$82.84	\$84.50

Note: The Laboratory Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as laboratory. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required eight (8) minutes of scheduled “student consultation time” per hour of laboratory instruction.

Schedule V: Enhanced Non-Credit Hourly Assignment

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$54.33	\$57.59	\$61.05	\$62.27
2	\$56.22	\$59.59	\$63.17	\$64.43
3	\$58.11	\$61.60	\$65.29	\$66.60
4	\$60.00	\$63.60	\$67.42	\$68.77
5	\$61.89	\$65.60	\$69.54	\$70.93
6	\$63.78	\$67.61	\$71.66	\$73.10
7	\$65.67	\$69.61	\$73.79	\$75.26
8	\$67.56	\$71.62	\$75.91	\$77.43
9	\$69.45	\$73.62	\$78.04	\$79.60

Note: The Non-credit Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as non-credit. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required eight (8) minutes of scheduled “student consultation time” per hour of non-credit instruction.

Schedule VI: Enhanced CDCP Hourly Assignment

Effective Beginning of Fall Semester 2008

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
1	\$60.71	\$64.35	\$68.21	\$69.58
2	\$62.82	\$66.59	\$70.58	\$72.00
3	\$64.93	\$68.83	\$72.96	\$74.42
4	\$67.04	\$71.07	\$75.33	\$76.84
5	\$69.16	\$73.31	\$77.70	\$79.26
6	\$71.27	\$75.54	\$80.08	\$81.68
7	\$73.38	\$77.78	\$82.45	\$84.10
8	\$75.49	\$80.02	\$84.82	\$86.52
9	\$77.60	\$82.26	\$87.20	\$88.94

Note: The CDCP Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as Career Development College Preparation. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required five (5) minutes of scheduled “student consultation time” per hour of non-credit instruction.