

# Addendum 1

---

## Letter of Understanding All Faculty Association and the Sonoma County Junior College District

### Faculty Loads for Forensics Program

June 13, 1995

In accordance with e-mail correspondence dated June 13, 1995 from Ed Buckley to John Daly, AFA President, and Susan Houlihan, Communication Studies Department Chair, the All Faculty Association and the Sonoma County Junior College District agree to the following:

1. The 40% allocation for Speech 57 will remain, either as 20% for each of two (2) instructors, or 40% for one (1). (In other words, there is an additional 20% granted for this class, over the 20% typically given for a three-hour lecture assignment. This is past practice.)
2. Lab load credit will be given for the Speech 107 lab hours. Since there are a maximum of nine (9) Speech 107 lab hours per week, this equals an additional 40%, to be assigned to one (1) or more instructors as decided by the Department.
3. Every effort will be made to encourage more enrollments in the Forensics courses, with the goal of having approximately thirty (30) enrollments or more.
4. Academic Affairs will make technical changes in Speech 57 to reflect current practice in terms of student hours.
5. Nothing in this agreement precludes the Department from making curricular adjustments in the program which, however, are subject to normal administrative review.

*Signatures on original*