

Accreditation Team

MR. JOHN HURD

Accreditation Team Chair



John Hurd has served as President of Cabrillo College since 1991. Previously, Mr. Hurd served for five years as President of Mohegan Community College in Connecticut.

During Mr. Hurd's tenure, Cabrillo College has significantly expanded the Aptos campus with funding from a local bond passed in 1998, state funding and private donations. Under his leadership, the rapidly expanding Watsonville Education

Center was established, thanks to an innovative partnership with the city, funding from the 1998 local bond measure, and the generosity of private donors. In fact, the private fund-raising program initiated by President Hurd in the mid 1990s continues to rank the Cabrillo College Foundation in the top 10 nationally among 1400 community colleges.

Since coming to Santa Cruz County, Mr. Hurd has served in a number of community leadership roles, including President of the Santa Cruz County United Way, Vice President of the Pajaro Valley Chamber, and Vice President of the Board of Agri-culture. Mr. Hurd has also served in various state-level leadership roles, including President of the California Community Colleges Chief Executive Officers' Association and Chair of the California Community College Commission on Legislation and Finance. In addition, Mr. Hurd has chaired four accreditation visitation teams since coming to California.

MS. KIM ALLEN

Primary Standard: 9

Secondary Standard: 8

Kim Allen is currently the Administrative Director of Fiscal Affairs at Coast Community College District and has held this position since June 2000. Prior to that, Ms. Allen was the Director of Fiscal Services at Merced College for 12 years. She earned her B.S. degree in Accounting from the University of Utah.

Ms. Allen was involved in two self-studies while at Merced College, focusing on the fiscal standard. This is Kim Allen's first time working on an accreditation team, and she is looking forward to visiting Santa Rosa Junior College.

DR. JOSEPH GONZALEZ

Primary Standards: 2 & 8

Dr. Joseph Gonzalez is a professor of History, at Moorpark College. He received his Ph.D. in Modern British History from the University of California, Santa Barbara, where he was both a Regent's Fellow and Phi Beta Kappa. A Fulbright Scholar who has taught in the United Kingdom, Dr. Gonzalez has done research at London's Public Records Office, Oxford University's Bodleian Library, and the Cambridge University Library. Spring 2002 was his fourth semester in Moorpark's London Program, where he taught history courses and co-administered the program in Britain. He also led the Oxford programs in 1990 and 1991.

Dr. Gonzalez has been at Moorpark, Academic Senate President, Department Chair, Division Dean and Contract Negotiator. He is an honorably discharged Vietnam-era Marine and has participated in accreditations of East Los Angeles College, Mira Costa College, Rio Hondo College, and Windward Community College in Hawaii.

DR. ROBERT GRIFFIN

Primary Standard: 5

Secondary Standard: 3



Dr. Griffin has 30 years of experience in higher education. He began his career in higher education as the Director of the Office of Programs and Services at San Jose State University.

In 1976 Dr. Griffin was hired as the Associate Dean of Student Services at Monterey Peninsula College in Monterey, California, and in 1986 was promoted to the Dean of Student Services at that college. In 1994 Dr. Griffin was hired as the Vice President of Student Services at De Anza College in Cupertino, California, where he is currently employed.

Dr. Griffin has served on a number of statewide community college boards and commissions, including serving as President of the Association of California Community College Administrators (ACCCA). His professional experience includes presentations at a number of conferences on the regional, state, and national level.

Dr. Griffin has served on the executive committee of the Commission on Athletics (COA) where he chaired the sub-committee responsible for rewriting California's Athletic Eligibility Code in order to address the academic course taking patterns of athletes.

Dr. Griffin has served on a number of community nonprofit boards, which include serving as the Chairperson of the Planning Commission for the City of Seaside, California, and as the President of United Way of the Monterey Peninsula. Dr. Griffin's public service also includes holding a publicly elected office as a member of the Monterey Peninsula Regional Park District (a tax funded environmental protection and land acquisition board) in Monterey.

Currently, Dr. Griffin serves as a member of the Fremont Union High School District Community Advisory Board, Cupertino Community Services Board, and the Foothill-De Anza Community College District Representative to the League for Innovation.

DR. BETTY INCLAN

Primary Standard: 4

Secondary Standard: 1



Dr. Betty Inclan is currently the Associate Superintendent/Vice President of Academic Affairs at Allan Hancock College and has been involved in education for the last 27 years. Dr. Inclan started her teaching career in Kent, Ohio, as a Teaching Assistant at Kent State University, where she taught English composition and literature. In addition to teaching English and related topics at Miami-Dade Community College for 10 years, she served as Project Director

for New Directions 1990. Dr. Inclan has a master's degree in English and a Ph.D. in Educational Administration.

For most of her career she has worked at the community college level as an instructor and an administrator. Before coming to Allan Hancock College she served as a Division Dean of Literature and Language Arts at Modesto Junior College.

Dr. Inclan considers herself an advocate of community colleges. She believes that as "America's open access institutions," community colleges provide transfer, vocational, and lifelong learning opportunities to all community members. Dr. Inclan considers participation on accreditation activities as professional enrichment and an opportunity to learn from fellow colleagues.

DR. JUDITH KAPPENBERG

Primary Standard: 6
Secondary Standard: 5



Judith Kappenberg earned a B.Ed. in Secondary Education from the University of Hawaii, a master's degree in Student Personnel Administration from Teachers College, Columbia University, and an Ed.D. in Community College Leadership from Nova Southwestern University. Her professional experiences include being a Counselor/Instructor for 12 years, Coordinator of the Learning Resource Center for 11 years, Assistant Dean for Academic Support at Leeward Community College, and Acting Program Officer in the Office of Planning and Policy for the University of Hawaii system.

Currently, Dr. Kappenberg is a Program Officer/Coordinator for International Programs in the Office of the Dean of Instruction at Leeward Community College. Her responsibilities include new program development, working with faculty to develop campus capacity to deliver non-credit/short-term instruction and training, and development and oversight of international education programs.

MR. LARRY LOWDER

Primary Standard: 7
Secondary Standard: 6



Larry Lowder, Professor of Music at Fullerton College, has been involved in education since 1961 and has served as a faculty member at Fullerton since 1976. During his tenure, Mr. Lowder has taken various leadership positions, such as serving as the President of the Fullerton College Faculty Association 1986-87, President of the Faculty Senate 1985-

86, Chair of the College Planning and Consultative Council 1994-97, and Director of Academic Computing 1990-97. In spring 1996, Mr. Lowder served as the Acting Dean of Instruction at Fullerton College.

MS. SUSANNA MIELE

Primary Standard: 1
Secondary Standard: 2, 10



Susanna Miele has served 19 years on the Board of Trustees for the Pasadena Area Community College District. She has served three terms as President of the Board and currently serves as the Board Clerk.

Professionally, Ms. Miele is a consultant for the City of Pasadena and the Pasadena Unified School District coordinating community-based programs for children and youth during non-school hours. She

has been a long-time volunteer in the Pasadena area, focusing on women's and children's issues. Ms. Miele has a bachelor's of science degree from Mount St. Mary's College. This is her fifth accreditation team visit.

DR. JAMES WILLIAMS

Primary Standard: 10
Secondary Standard: 4



President of Modesto Junior College, Dr. Williams received his Ph.D. from Washington State University in Education in 1983 with an emphasis on Higher Education Administration. He received his M.S. in 1974 from Pepperdine University in Urban Planning and Development. Dr. Williams received his bachelor's degree from California State University, Los Angeles, and he began his college education by achieving an associate's degree from Los Angeles City College.

Prior to beginning his presidency at Modesto Junior College in December 2001, Dr. Williams served as the President of Arapahoe Community College in Littleton, Colorado, since 1999. From 1995-1999, he served as President of Spokane Community College in Spokane, Washington. While serving at Arapahoe he expanded many college programs and services and became known for developing effective means to address the educational needs of students with a focus on excellence and learning communities. Prior to his community college presidencies, Dr. Williams also served 18 years in higher education as a professor and administrator at California State Polytechnic University in Pomona, with his last position being Dean of the College of Letters, Arts, and Social Sciences.

Dr. Williams is a strong advocate for community colleges and the role they play in providing affordable and accessible higher education and workforce training. He has not participated on any prior accreditation evaluation teams.

MS. PATRICIA BORDEN

Team Assistant



Patricia (Pat) Borden is the Executive Assistant to the President of Cabrillo College, John D. Hurd. Prior to this position, she was the Executive Assistant to the Vice President, Business Services of Cabrillo College for four years, and the Executive Assistant to the Assistant Superintendent, Curriculum and Instruction, for the Santa Cruz County Office of Education for two years. Ms. Borden owned and operated a secretarial support business for two years, and was an elementary/junior high school secretary and office manager for nine years.